

# Excelling in Safety

Pozniak Safety Associates Inc. Newsletter

Let's Just Think About it,  
....Where is Waldo?..  
.....I mean Eldeen....



This is the first newsletter in some time, and some have you have been wondering—Eldeen has been quiet and that is so not like her.

I have had personal challenges and opportunities for growth, which then in turn provided professional challenges and opportunities for growth in the last few years, and I feel like I am finally getting things back on track.

Being a part of that sandwich generation—dealing with children, your aging parents and your own issues, has been definitely a growth experience. If you are also a part of that generation, get help. No serious things to think about, is that sometime you cannot do it alone, and sometimes you need someone to talk to, to help you get through it.

My health has continued to be an issue over that last couple of years and in August 2011 I had another cardiac procedure done (and hopefully the last). It has given me the opportunity to realize that the challenges in life are there for everyone,.... sometimes they are just in different forms, come at different times, effect each of us differently,... it gave me time to find some of the internal philosopher in me, so I share the following with you all.:

*"Today may there be peace within. May you trust that you are exactly where you are meant to be. May you not forget the infinite possibilities that are born of faith in yourself and others. May you use the gifts that you have received, and pass on the love that has been given to you. May you be content with yourself just the way you are. Let this knowledge settle into your bones, and allow your soul the freedom to sing, dance, praise and love. It is there for each and every one of us. "*

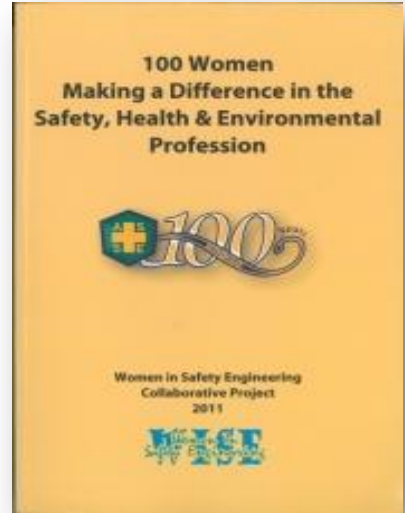
Thank-you to each one of you who have supported me and the Pozniak Safety Associates team with your support, words of encouragement, and your continued business.

## Overview

- Year of Recognition for One of Our Own
- Aussie Boy Now Operations Manager
- Contractor Pre-Selection Programs
- Positions Vacant
- Speaking, Networking, Growing Around the World
- Upcoming Conferences



# Year of Recognition for One of Our Own – Eldeen Pozniak



ASSE WISE – 100 Women in Safety: In June, Eldeen received the honour of being one of the “100 Most Influential Women in Health and Safety in the last 100 Years” by the American Society of Safety Engineering and highlighted in the published book., and is highlighted in the published book.



**CSSE Safety Professional of the Year:** . In September, in Whistler BC, Eldeen was awarded the “Bell - Canadian Safety Professional of the Year – 2011” award.

Eldeen also featured in the February/ March edition of Canadian Occupational Safety magazine:  
**ELDEEN POZNIAK: LEADERSHIP BEYOND BORDERS**



## Aussie Boy Now Our Operations Manager Paul Pascoe



Due to our ever increasing business Paul Pascoe has now join us as the Operations Manager. Paul's role will be seen as imperative with significant benefits to Pozniak Safety Associates Inc. in the strategic direction of expanding our full-time employee base and associates geographically further across Canada, into the United States and potential further across International markets.



Paul Pascoe is a highly skilled senior provider of environment, health and safety consultancy and training services, and a very sought after conference presenter at an international level. He has built a successful career on his knowledge and experience spanning nearly 30 years in this field at the highest level and has provided these services to business, industry and government in Australia, Canada, Middle East, US, Singapore, Thailand, Malaysia, China and India.

He has extensive experience and expertise in the design, management, development and implementation of Corporate EHSQ Management Systems, Civil and Construction Safety Programs, including a wide range of EHS training programs for large multi-site, national and international organisations.

Paul has gained a reputation for being energetic, enthusiastic and self motivated in his business endeavours whilst applying and understanding international cultural aspects in a number of regions around the world.

In his previous position he was the EHS Managing Consultant, for one of the world's largest EHS Consultancy Projects: Development and Implementation of the Building & Construction Sector, Environment, Health and Safety Management System for Abu Dhabi Emirate and Al Ain Municipality (UAE).

His role, working on a highly complex AED 84M consultancy project with Al Ain Municipality as the EHS Managing Consultant developing the EHS Regulatory function for the newly formed Building & Construction Sector for the Emirate of Abu Dhabi. Providing overall management, support and co-ordination to the Task Managers in the implementation of 11 core tasks including Marketing, Recruitment, Training, IT, Legal, EHSMS Development, and OHSAS 18001, ISO 14001 Accreditation.

Key management role in developing the Building and Construction legislation and the Sector EHSMS for the Emirate of Abu Dhabi, and management of the EHS Training Department.

## Contractor Pre-Selection Programs

The Certificate of Recognition Programs (COR) is an occupational health and safety accreditation program that verifies a fully implemented safety & health program which meets national standards. The objectives of COR are to provide industry employers with an effective safety and health management system to reduce incidents, accidents and injuries as well as their associated human and financial costs.

Companies like ISNetworld and CanQual Inc. collect and verifies the safety, procurement, quality and regulatory information from contractors and suppliers This process enables decision makers to find the resources that best fit their needs, they spend less time performing due diligence on the wrong resources and more time finding the right fit.

Pozniak Safety Associates Inc. is assisting many organizations in developing the Safety Management System/Program framework and supporting documentation, processes, forms, and tools that would satisfy both the regulatory requirements and the requirements for the relevant Certificate of Recognition Program.

For many of these organizations Pozniak Safety Associates Inc. also undertakes on behalf of the clients the preparation and submission of the program documents that will be required to attain COR and pre-qualifications.

In addition Pozniak Safety Associates Inc. is providing assistance with the implementation of the elements of the program that will require future additional jurisdictional considerations i.e. other provinces, territories or countries.



**We can assist You.....Save you time...and heartache**

***Pozniak Safety Associates Inc. work with you in developing and collecting the safety, procurement, quality and regulatory information from your organization and compiling the data in obtaining your certification.***

## Positions Vacant

**Pozniak Safety Associates Inc.** is currently posting the following vacancies:

### CONSULTANT/ASSOCIATE

You have the opportunity to join a leading international management consultancy who provide a wide range of occupational safety and health consulting and services to a diverse range of industries across Canada and Internationally.

The type of employees we desire have a specific combination of knowledge and skills. The educational base for each candidate is evaluated and includes:

- Canadian Registered Safety Professional designation (CRSP) or working toward it
- Certified Health and Safety Consultant designation (CHSC) through the Canadian Society of Safety Engineering, or working toward it
- A degree in Occupational Health and Safety is desirable
- A diploma or certificate in Occupational Health and Safety is mandatory

**Interested candidates should submit resumes in confidence to: Operations Manager  
Pozniak Safety Associates Inc. 8B-#181, 3110-8th St. E. Saskatoon, SK. S7J 0W2  
Email: [info@pozniaksafety.com](mailto:info@pozniaksafety.com)**

### CONSTRUCTION SITE SAFETY OFFICER/ADVISOR

You have the opportunity to join Pozniak Safety Associates Inc as a contracted Construction Site Safety Officer/Advisor on an exciting construction project just outside of Saskatoon that will be conducted over the next 22 months.

The role will be to provide Construction Site Safety Supervision and shall be responsible for providing advice and support to contractors to ensure that those people working on the construction project adhere to the approved HSE plans. In general the objective of the position is to provide valuable assistance and direction to management, projects, personnel, contractors, sub trades and consultants in the administration, implementation and maintenance of the Project HSE Plans.

The estimated term of the Construction Project is commencing in or around the beginning of August 2012 and concluding at the end of June 2014 and the working hours are 8 hours per day, 5 days per week working Monday to Friday.

Applicants must be suitably trained in managing skills and safety principles and are required to have field experience in the industry. In this role we seek to provide more of an advisory role in someone who will demonstrate good safety leadership which includes ensuring that contractors know and understand the requirements of the Site HSE Plan, the safety policies, rules and procedures

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## Speaking, Networking, Growing Around the World



**China Safety – People to People – Delegation – Nov 2010:** Eldeen joined the ASSE delegation to China in November 2010, spending a wonderful time tour around China with a group of world class Safety Professionals, learning and sharing about safety with China Safety Leaders and Government.



**London, UK - IOSH 11:** Eldeen represented Pozniak Safety Associates Inc. in 2011 at the IOSH conference and was present at the signing of an agreement between BCRSP and IOSH re: designations – go to either the IOSH or BCRSP web site for further information.

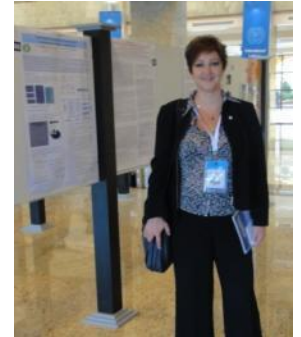


**Chicago, USA – American Society of Safety Engineering (ASSE) PDC – June 2011:** Eldeen presented twice at the conference in Chicago, which was ASSE’s 100<sup>th</sup> Anniversary Celebration. This was the conference that she was recognized by the ASSE WISE specialty practice (see last page).  
*Presenters: Edwin Yap (SISO), Neil Dine (Austriala), Eldeen Pozniak, Steven (IOSH), Jack Fearing (ASSE – IPS)*





**Istanbul Turkey – XIX World Safety Congress on Safety and Health at Work – Sept 2011.** The event is organized every 3 years by the International Labor Organization and International Social Security Association. Eldeen had a poster presentation on Dynamic Risk Assessment at this wonderful event that allows international networking and sharing of best practices, knowledge and new technologies related to Occupational Health and Safety. *Networking – ASSE, Eldeen Pozniak, ENSHPO, ISSA, ISA.*



In conjunction with this conference, the **International Network of Safety and Health Practitioner Organizations (INSHPO)** held its annual business meetings. Eldeen Pozniak represents the CSSE at this table, and is on the Executive committee as the Secretary Treasurer. INSHPO is currently focusing its efforts on the developing internationally recognizable credentials and contributing to Body of Knowledge projects.



**Whistler, Canada – Canadian Society of Safety Engineering (CSSE) PDC – Sept 2011:** Eldeen and Val Foulds MacLeod manned the booth, and Eldeen presented at the conference. Great time to get together with wonderful safety professionals, and to be honored with the Canadian Safety Professional of the Year award.



**Saskatoon, Canada - Saskatchewan Industrial Safety Seminar – Feb 2012:** We had our booth as usual, Eldeen being the incoming chair of the conference was busy with committee work, introducing speakers, MC-ing lunches and functions, and speaking – her session this year on Dynamic Risk Assessment. Eldeen was recognized with a 10 Year committee award and a Special Wine and Cheese recognizing her 2011 awards. Val, Bernie and Paul manned the booth.



**Manchester, UK – IOSH 12 – Mar 2012:** Eldeen again represented Pozniak Safety Associates at the conference.



**Honolulu, USA – 12th Biennial Governors Pacific-Rim Conference:** As Keynote Speaker and breakout session lecturer Eldeen enjoyed her time in Hawaii.



**Vancouver, Canada – Western Safety Conference – Apr 2012:** Eldeen presented Dynamic Risk Assessment: Is it the same for everyone, and had a booth at the conference.



**Banff, Canada – ENFORM Petroleum Safety Conference April 2012:** Paul Pascoe gave a 45 minute presentation to a packed audience – Risk Management – A Manager’s Guide to Risk.



**NAOSH Week May 2012 –** Paul Pascoe featured as the guest speaker at the NAOSH Week luncheons in Saskatoon and Regina. Compared human workplaces to the Meerkat families of the Kalahari, providing new insight into teamwork, interdependence, safety instincts and the importance of communication.



**Reno Nevada, USA. International Society of Mine Safety Professionals (ISMSP) Critical Issues Conference May 2012:** Eldeen Pozniak spoke to the topic of safety culture In her session titled "what is up with this B.S. - being safety culture." , and displayed at this conference.



**Denver Colorado USA - American Society of Safety Engineering (ASSE) PDC – June 2012.** Eldeen attended this year’s Safety 2012 Exposition



## Upcoming Conferences

### Conference on Developing an International Standard of Practice: Competencies for Occupational Safety and Health Professionals, July 9th – 10th, Moscow, Russia

Eldeen is heading off to this conference which is organized by the International Network of Safety and Health Practitioner Organizations (INSHPO) and National Association of the Centers for Occupational Safety & Health (NACOT).

The Conference on Developing an International Standard of Practice presents research, developments, and round table discussions on safety-related professionalization efforts around the globe and the development of an International Standard of Practice.



Safety professionals from around the world will gather from September 9 to 12, 2012 in magnificent Niagara Falls, the “Honeymoon Capital of the world. This is where you need to be, at...

Once again both Eldeen Pozniak and Paul Pascoe are presenting the following:

**7 ½ Things You Can Do to Save Lives and Bring Value to an Organization**  
*Presented by: Eldeen Pozniak, Director Pozniak Safety Associates Inc.*

As safety professionals, we juggle a great many things in our professional and personal lives. On the professional side, we deal with everything from the culture and the communications within the organization to the expectation of behaviour of us as safety professionals. How do we prioritize each of those expectations in our bid to make sure that everyone goes home safely at the end of the day? How do we cope with the responsibility for all of the B.S. (Being Safe)? Eldeen will share her thoughts, experiences and wisdom built up over years of caring about the safety of others, and will identify where we can focus to have the biggest effect within our organizations.

**How Would You Set Up an EHSMS and EHS Regulatory Framework in A County Without One?**  
*Presented by: Paul Pascoe, Operations Manager Pozniak Safety Associates Inc.*

Paul has been working as the EHS Managing Consultant for one of the world's largest EHS construction consultancy projects worth over AED 84M (CAD 24M). This presentation will take participants on this 2 years journey in the development and implementation of the Building & Construction Sector, Environment, Health and Safety Management System and the EHS Regulatory function for the newly formed Building & Construction Sector for the Emirate of Abu Dhabi.

# *Pozniak Safety Associates Inc.*

A SAFER WORLD OF WORK

[www.pozniaksafety.com](http://www.pozniaksafety.com)



Contact us at:

[info@pozniaksafety.com](mailto:info@pozniaksafety.com)

8B 181, 3110 – 8<sup>th</sup> St E.  
Saskatoon, SK Canada  
S7H 0W2

Office: 306-373-1444

Fax : 306-373-1503

Pozniak Safety Associates Inc. is an International Management Consulting firm specializing in Safety and Health.

We assist corporations, industry and government to create viable and sustainable business through client specific and value added Occupational Health and Safety Management Systems, Risk Management, and Business Support.

No matter what safety and health challenges you and your company face, whether one time only advice or a full range of services, Pozniak Safety Associates Inc., is ready to work in partnership with you to assess your needs, evaluate options, develop solutions and assist you to fulfill your companies vision and objectives.